- organization filing a petition to deny? It seems kind
- of strange. I mean, your take on what was going on
- 3 back then?
- 4 A There was an awful lot of animosity and
- 5 resentment and hostility at the station. In fact,
- 6 going back to one of your earlier questions, another
- 7 thing that Enrique Palacios said would be one of the
- 8 things I'd be working on at the station would be to
- 9 heal the station, because the anger and the hostility
- and the volatility was very palpable. I hate to put
- it in these terms, but it seemed like a playground
- 12 without a recess monitor.
- 13 Things like -- I can remember one of the
- 14 first examples of what is going on here is we had a
- fund drive coming up. One of the announcers, the folk
- 16 program host had secured or somehow had some CDs that
- 17 she thought were hers. Bill needed them to put away
- or to set aside as an incentive for when you call in
- 19 and pledge your dollars, you get the CD. Bill had a
- 20 plan to use the CDs as an incentive at a particular
- 21 time of day when they were best needed. She thought
- 22 that they were her CDs. Bill locked them in a filing
- 23 cabinet.
- 24 Here I am in my office, underneath the
- 25 basketball hoop, with the two of them like little kids

1	yelling at each other, like Bill locked my CDs. No,
2	they're my CDs for the station. I thought
3	Q You couldn't run away fast enough.
4	A It took me about 16 months. So you asked?
5	Q About the petition to deny.
6	A About the petition. Why they would do that?
7	I think they were angry and they didn't like me. They
8	didn't like the state of how the station was enmeshed
9	and governed by the superintendent's office and the
10	board of education because they had their own ideas of
11	how the station should be run, really different
12	approaches. I think the group and myself wanted the
13	station to go in the same direction, which is to
14	because one of the things I was hopeful of when I
15	started at the station was that the board of education
16	would follow through.
17	There were no promises, absolutely no
18	promises, but the board had established a task force
19	earlier in the year to make some recommendations for
20	how best to go forward with governing the station, how
21	best to go forward with operating and managing the
22	station.

was familiar with down in San Diego at KPBS, to assign

lot of public radio stations have done, like what I

23

24

25

One of the recommendations was to do what a

1	oversight and management of the station to an
2	auxiliary organization, like a separately incorporated
3	501(c)(3), to provide the capacity and more direct
4	board direction and oversight of the station. I knew
5	that the board of education in San Francisco, their
6	principal priority, their main job is to make sure
7	that there are books in the classroom, that there's
8	enough food in the cafeteria, that the buses run on
9	time.
10	Quite frankly, the station as a management
11	priority is far down on the list, and rightly so. But
12	because of that, the station was kind of left on its
13	own to kind of do what it wanted, and the only time
14	the board ever heard about the station was when
15	something bad happened. So I think the folks who
16	filed the petition and I both kind of wanted to follow
17	up on the task force recommendation to set up a
18	501(c)(3), to directly manage I mean, the district
19	would maintain the license, without a doubt.
20	The district was not selling the license.
21	It was more of a property management kind of concept,
22	where the district owns the property but set up an
23	agreement with another company to operate the property
24	or to manage the apartment building, for lack of a

better term. The approach the Petitioners took, it

25

1	was like taking an ice pick to an eye to get a piece
2	of dust out. You know, I wanted to embrace the
3	change. Well, it never happened. But I think they
4	saw the recommendation. They wanted the board to go
5	through with it.
6	They didn't see any activity, at least on
7	the surface. I was working with Enrique and with the
8	superintendent's office to move forward with the
9	recommendation, but politics and reality just got in
10	the way. People didn't want to do it. So I don't
11	know if I'm getting to your question.
12	Q You are. You're doing fine.
13	A So I think that that was likely their
14	motivation. It was angry. They did it in an angry
15	kind of way.
16	(The document referred to was
17	marked for identification as
18	Ramirez Exhibit No. 5.)
19	BY MR. SHOOK:
20	Q Now, but when they finally did get to the
21	point of putting their anger on paper, they leveled a
22	number of charges. Some of them had to do with
23	employment matters. There was a lot of fuss about
24	EEO, which in the end turned out not to go anywhere.
25	But, there were also charges made about how the

- application questions were answered, and one of them
- in particular concerned the public file. In that
- sense, I want to show you at least page 4 of the
- 4 petition. You can just sort of read through that to
- 5 get an idea of what --
- 6 A What section?
- 7 O You can read the entire page to yourself.
- 8 There are certainly other pages that could make this
- 9 more complete, but I just want to give you a little
- memory jog in terms of what was going on the time.
- One of the beauties of having my office not
- too far away is that if I need to, I can always run
- back and get the entire petition, but for my purposes
- 14 right now, I just wanted to show you this page to
- hopefully bring back in your mind some of what was
- 16 going on at that time. Along those lines, when the
- 17 petition to deny arrived, did you actually read
- 18 through the entire petition? As I said, I can always
- 19 get it, but I'll describe it generally.
- MS. REPP: I have it.
- MR. SHOOK: Okay.
- THE WITNESS: Yeah, I would have read
- 23 through it.
- 24 BY MR. SHOOK:
- 25 Q There was 20 plus pages of argument and
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- there were exhibits all over the place, as I said,
- 2 most of it having to do with EEO matters, but do you
- 3 remember reading through the petition itself?
- 4 A Should I read it right now?
- 5 O No. Please, we'll be here several days.
- A I do remember reading through it, but it
- 7 seemed at that time so contentious that I needed to
- leave it to the attorneys to respond to, because just
- 9 looking at it, it amounts to a huge distraction from
- 10 station -- from managing and running the radio
- 11 station. But in answer to your question, yes, I do
- 12 remember reading it.
- 13 O Then, the page that I gave you, page 4,
- 14 makes various claims about what you knew and when you
- knew it relative to the public file. To distill it,
- if you will, what this is saying is that you knowingly
- 17 checked a box that you shouldn't have checked, that
- 18 you should have checked the "no" box instead of the
- 19 "yes" box. That's what these people are arguing. Did
- 20 you have that understanding when you read through the
- 21 petition, that that's what they were charging you
- 22 with?
- 23 A Yeah. Yeah. That -- yeah.
- 24 Q As you've mentioned, knowing what you know
- 25 now, you recognize that you should have checked the

1	"no" box instead of the "yes" box.
2	A For sure.
3	Q But at the time, your belief was that you
4	would correctly check the "yes" box?
5	A Yeah. I mean, at the time, I was working
6	literally to the best of my knowledge at the time.
7	Q Did your thinking change at all as a result
8	of the arguments made by the Petitioners, that the
9	light bulb went off and it was like maybe I shouldn't
10	have checked the "yes" box, or did you come to that
11	realization only after you started working at CPB and
12	you had to go through the various things that you've
13	described at CPB?
14	A Yes. There was an embarrassing moment of
15	oops, if I had known better I could have done better.
16	Yes, there was a moment of oops. I don't remember if
17	it came out of my reading of this or if it came out of
18	Ernie Sanchez explaining to me what was going on.
19	Q Did you ever share the oops thought with
20	anybody? Other than the people who are here today,
21	had you shared that thought beforehand with anybody?
22	MS. REPP: Could I just add before you
23	answer that we would be claiming the attorney-client
24	privilege with your conversations with Ernie Sanchez?
25	MR. SHOOK: You would be claiming it, but in

- this instance, we would be disputing that the
- 2 privilege still exists. We can get into the
- declaration at a later point where it is actually made
- in the declaration that there is reliance on counsel's
- advice. With that as a defense, that constitutes a
- 6 waiver of the privilege.
- 7 MS. REPP: I don't disagree in the context
- 8 of what's in the declaration that that's a specific
- 9 waiver, but only to the extent that we're talking
- 10 about what is in the declaration. The statement in
- the declaration related to what was discussed before
- the application was signed.
- MR. SHOOK: I didn't think that was the
- 14 nature of the question at this point.
- MS. REPP: Okay. What was the question?
- MR. SHOOK: That's very good. That's a very
- good question. I'll have to try to reconstruct it in
- 18 my mind.
- 19 BY MR. SHOOK:
- Q We were referring to the euphemism "oops."
- 21 That's probably going to be my starting point here,
- that when you had that oops moment, you've shared that
- with us today. Had there been an earlier point in
- 24 time when you shared that oops moment with anybody
- 25 else?

1	A No.
2	Q So prior to today, there would have been no
3	one that you would have told, gee, I should have
4	checked the "no" box instead of the "yes" box on this
5	application?
6	A I don't know if I'm supposed to answer. No,
7	I wouldn't have. Can you ask the question again?
8	Q Sure. You know, we've been referring to
9	Question 2, Section 3 of the application, which talks
10	about whether documentation has been placed in the
11	public file at the appropriate time, as required by
12	the rule. You've acknowledged that, on the basis of
13	what you've learned as a consequence of being at CPB,
14	you recognize that the question should have been
15	answered in the negative as opposed to "yes."
16	A Correct, and I made a mistake.
17	Q Right. The question at this point is
18	whether you shared that realization with anybody prior
19	to today.
20	A No.
21	Q Now, after reading the allegations that were
22	leveled against you relative to the public file and
23	the certification made in terms of what was in the
24	public file, did you then go back to the public file

to take a look at it to see what was there?

25

1	A I don't remember.
2	Q Do you remember whether you directed anybody
3	to go back to the public file to give you a report in
4	terms of what was there?
5	A No, I don't remember doing that. I don't
6	remember doing that. I don't think I would have done
7	that, because at the time, I would have been sure that
8	I was right, and so I don't think I would have done
9	something like that.
10	Q Now, in terms of being sure that you were
11	right, had you shared your reasoning with anybody in
12	terms of how it was that you came to the "yes" answer?
13	A I don't remember.
14	(The document referred to was
15	marked for identification as
16	Ramirez Exhibit No. 6.)
L7	BY MR. SHOOK:
18	Q I'm going to show you another document that
19	has been a bit of a mystery to us, at least. This is
20	from the petition to deny. It's Exhibit BB. First of
21	all, prior to the time you received the petition to
22	deny, did you have any awareness that Exhibit BB
23	existed?
24	A No.
25	Q So I take it that you are not the author of

EXHIBIT BB:
A Correct.
Q Do you have any idea as to who the author
is?
A No.
Q Now, there's some handwriting that appears
on Exhibit BB following point No. 1. The words,
"willful false statements" and a portion of the word
"and" that preceded it are circled, and then there are
a couple of exclamation points drawn out there. Then
underneath it has "re maintenance," and it looks like
"of public file." Do you have any idea who hand wrote
that word in there?
A No, I don't.
Q Then following point 2, there's a reference
to EEO policy, and then it has 5/6, "list hires
through any EEO process." Do you have any idea who
wrote that?
A No, I don't.
(The document referred to was
marked for identification as
Ramirez Exhibit No. 7.)
BY MR. SHOOK:
Q Now, as a result of the petition to deny,
one of the things that happened, at least so far as we

- can tell, was the preparation of a declaration.
- MS. REPP: Can I have the petition back?
- MR. SHOOK: No, we'll just put it in the
- 4 public file.
- 5 MS. REPP: I'll keep it out in case we need
- 6 it.
- 7 BY MR. SHOOK:
- 8 O Now, in terms of this declaration, first of
- all, it appears to be six pages in length, and on page
- 10 6 there is an execution date noted and a signature.
- 11 Could you tell us if that's your handwriting and your
- 12 signature?
- 13 A Yes, it is.
- 14 Q Now, could you tell us how it was this
- declaration came to be put together?
- 16 A I remember having a telephone conversation,
- or doing this by telephone with a lawyer who worked in
- 18 Ernie Sanchez's office, Susan -- I can't remember her
- 19 last name.
- 20 O So it wasn't Ernie himself?
- 21 A Correct.
- 22 Q Basically, as a result of your conversation
- with this individual, this declaration came to appear?
- 24 A Correct.
- 25 Q So I take it that you weren't the person who

- actually did all the typing that resulted in this
- 2 declaration. That was somebody else?
- 3 A Yes.
- 4 Q From the time that the declaration as we
- 5 have it appeared to the time you signed it,
- 6 approximately what period of time are we talking
- 7 about? Weeks, days, hours?
- 8 A I missed the first half of your question.
- 9 O We have this six page document that bears
- your signature. From the time that you got something
- akin to this, if not this exactly, until you signed
- it, approximately how much time transpired?
- 13 A I don't remember.
- 14 Q Do you recall from what it was that you
- first received what changes, if any, you may have made
- 16 to the document?
- 17 A I don't remember making any changes.
- 18 Q I would like to direct your attention
- initially to page 3, paragraph 9. If you could just
- 20 read that to yourself. Now, some of this ground we've
- 21 already covered in various questions, but I want to do
- 22 it now in the context of this declaration. There's a
- reference here to a meeting with Dave Evans that we
- 24 had talked about. Apparently, that meeting took place
- sometime in August 1996, which would have been, I

- guess, very shortly after you became the general
- 2 manager.
- 3 A Correct.
- 4 Q As a result of this meeting with Mr. Evans,
- 5 did you have some kind of understanding that at least
- in his opinion the public file was deficient in some
- 7 way?
- A I do recall him bringing it up, but it
- 9 really didn't -- it didn't stick in my mind, because
- my preoccupation at the time was with getting ready
- 11 for constructing the station and then getting ready
- 12 for the move. I think that this meeting that I had
- with Dave was primarily about that. This would have
- 14 been something that Dave would have said as an
- afterthought or as a "and, you should know this," but
- really, my attention, my focus, was on what do we need
- 17 to get ready for the station move.
- 18 Q I think that we had talked about that as a
- 19 result of this conversation with Dave Evans that that
- 20 did not immediately trigger some kind of look at the
- 21 public file at that point.
- 22 A Correct. I think it was a combination of
- getting the renewal notice and then looking into what
- 24 activities I would need to conduct to complete that
- process, that the ball really got rolling on making

- sure that everything was complete and conformed to the way things needed to conform to.
- 3 Q So in other words, as a result of the
- 4 conversation with Mr. Evans, that did not trigger a
- 5 look at the public file at that point?
- A Yeah, to the best of my memory. Correct.
- 7 O That conversation would not have been the
- 8 cause for you ultimately to have looked at the public
- 9 file.
- 10 A Correct.
- 11 Q Now, moving up to page 4, paragraph 10, if
- you could read paragraph 10 to yourself. Now, in
- terms of paragraph 10, the first sentence speaks in
- terms of your having assigned Ms. Hecht the task of
- reviewing the file. Does this help bring to mind
- whatever it was that you had wanted her to do, whether
- 17 reviewing the file consisted solely of simply telling
- you what was in there or whether reviewing the file
- 19 consisted of something more than that?
- 20 A I don't remember. I imagine that it
- 21 wouldn't have been something more than reviewing the
- file, because in her voluntary status, I don't think I
- would have assigned any greater responsibility to her
- 24 than that.
- 25 Q In common parlance, in terms of what I

- understand reviewing the file to mean, it would
- 2 basically be look to see what's there and tell me
- 3 what's there. Would that be an accurate
- 4 understanding? Is that putting too fine a point on it
- 5 at this stage?
- A Yeah. Given the passage of time, I'm
- 7 reluctant to say that that's what I intended for her
- 8 to do at the time.
- 9 Q The second sentence reads that you did not
- 10 consider the list that she produced to be accurate.
- 11 Was there something that you had in mind then in terms
- of what it was that was inaccurate about it? In
- looking through this, I'm hard pressed to figure out
- 14 what you might have been thinking of in terms of what
- made it inaccurate, so if there's something that you
- 16 can recall, that would be helpful.
- 17 A Again, I don't remember that what she gave
- me is what I asked for, so I wasn't expecting a list.
- 19 It's not what I was expecting. So what she gave me
- 20 was a typewritten letter -- or a typewritten list --
- 21 with a lot of typos on it, a lot of strikeouts, not
- 22 giving me a great degree of confidence in how accurate
- 23 it was. Again, this is at a point of time in the
- 24 station where I began to suspect, or I began to think
- to myself I don't know who to trust, I don't know what

- to believe. In other words, I don't know what to
- 2 believe.
- Now, where did Susan Hecht fit into this?
- 4 She's a volunteer, which I quess means she didn't get
- paid to do whatever it was that she was doing. Right?
- 6 A Correct.
- 7 Q So she wasn't, I guess, a formal employee of
- 8 the school system?
- 9 A Correct.
- 10 O So she was somebody who came basically when
- she was able to and did whatever it was that she was
- 12 asked to do?
- 13 A Yeah. I remember that mainly what she did
- was staff the "reception desk" right near the front
- 15 door.
- 16 Q So that was the person who would, what, just
- 17 take random phone calls and redirect them?
- 18 A Took the phone calls, let folks in the front
- 19 door when they buzzed in. The term "volunteer" at
- 20 KALW takes on a greater dimension than I think it does
- 21 at most --
- Q Are we talking about heart and soul? You
- know, somebody is there because they're committed to
- 24 the station in some fashion?
- 25 A We're talking volunteer -- for instance,

even some of the full-time employees who worked full-1 time shifts during the week Monday through Friday and 2 then hosted music programs, like a folk music program 3 on the weekend, when they came in for that work, they 4 considered themselves volunteers. This is kind of one 5 of these things that's not a concept, but they took 6 7 advantage of the opportunity to move between well, I'm a volunteer today, I'm talking to you as a volunteer, 8 9 or you can't tell me what to do, I'm on volunteer time 10 right now. It just was frustrating to deal with people 11 who thought in those terms. I bet if you look at the 12 13 station's program guide today and look at the -because this is how it was back when I was at the 14 15 station, I can't imagine that would have changed. 16 you look at the staff listing at the back page of the 17 program quide, if that's where it still is, you'll see a listing of staff members. Below that, you'll 18 probably see a listing of volunteers, and you'll see a 19 20 lot of overlap, someone listed in both places. 21 These are volunteers. Remember, this is 22 also happening in San Francisco, in the Bay area, 23 where, at least in the public radio industry one of the stories that we tell is about the time at the 24 25 Pacifica-owned and operated station out in Berkeley,

1	where a volunteer producer who was hosting a program
2	passed away. In their will, they willed their time on
3	the air at the Pacifica station to another volunteer,
4	because that was how I can get into Bay area public
5	radio culture and some more, but I just wanted
6	Q That gives us a flavor.
7	A to put a footnote on volunteer takes on a
8	greater dimension at KALV.
9	Q Then the second part of that sentence makes
10	a reference to that, "She may have misunderstood my
11	directions when she worked on this assignment." Does
12	this trigger any memory as to what specific directions
13	it was that you may have given her?
14	A No. The only thing I remember about this is
15	what she provided went way beyond my expectations. I
16	can only imagine what I asked her to do, which could
17	have been Susan, there's the public file, would you
18	pick it up and put it in some kind of order and bring
19	it into my office so I can go through it. But I can't
20	remember with a certainty what I asked her to do.
21	Q Now, to do what she did, considering the
22	number of file folders that were there, it probably
23	took her a week, two weeks, three weeks?
24	A Certainly, it would have taken a great deal

of time to go through the public file, because there

25

- was a lot in there. Yeah.
- Now, in getting that report back from her
- and looking at the public file yourself, did it ever
- 4 occur to you that there were perhaps a lot of
- documents in that file that just shouldn't have been
- there? Public file, open it up and put something in,
- 7 and it just mushroomed to the point where?
- 8 A Sure. I thin one of the things that I
- 9 remember doing is looking for documents, guidance
- documents or resources that would be helpful in
- 11 helping me to better understand what needs to be in
- there, what doesn't need to be in there, and I'm
- attracted to headlines. There was an NAB memo about
- the public file. Its headline -- I remember this.
- 15 Its headline was what to keep, what to toss. I mean I
- was very attracted to that. I can remember using that
- as a resource. I don't remember tossing anything,
- because I'm always afraid to toss, but I am mindful of
- 19 knowing what to keep, yeah, and recognizing such.
- 20 O That happens to trigger some other things,
- 21 so we're going to take a slight diversion here. One
- of the things that the school district did for us was
- that it provided us with various reference manuals.
- MS. REPP: May I ask for a break?
- MR. SHOOK: Sure.

```
MS. REPP: Do you have facilities on this
 1
       floor?
 2
                 MR. SHOOK: Yes, we do.
 3
                 MS. LEAVITT: Yes, we do. I'll take you out
 4
 5
      because they're locked. There on the other side of
 6
      the locked door.
 7
                 MR. SHOOK: We can be off the record here.
                 (Whereupon, at 1:05 p.m., the deposition in
 8
 9
      the above-entitled matter was recessed, to reconvene
10
      at 1:45 p.m. this same day, Tuesday, November 9,
11
      2004.)
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1	<u>AFTERNOON</u> SESSIO <u>N</u>
2	(1:50 p.m.)
3	Whereupon,
4	JEFFREY RAMIREZ
5	having been previously duly sworn, was
6	recalled as a witness herein and was examined and
7	testified further as follows:
8	FURTHER EXAMINATION BY COUNSEL FOR THE COMMISSION
9	(The document referred to was
10	marked for identification as
11	Ramirez Exhibit No. 8.)
12	BY MR. SHOOK:
13	Q I believe we had just discussed paragraph 10
14	of your declaration. I think it had come up that
15	there were some documents that you had reviewed
16	beforehand in connection with the preparation of the
17	renewal application. We received some documents from
18	the San Francisco Unified School District, and I want
19	to show a number of them to you and see whether or not
20	any of them were documents that you had seen.
21	The first document that I'm handing you is
22	fairly substantial. It has on the bottom of it SFUSD-
23	00001, and it goes to 00082, so there are 82 pages of
24	this. It bears the title, The Public Radio Legal
25	Handbook. If you would just glance through it. I
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- don't expect you to read it and memorize it all. Now,
- is this a document that you saw beforehand or a type
- of document that you saw before you filled out the
- 4 renewal application?
- 5 A Yeah, this looks like the legal handbook
- 6 that the National Federation of Community Broadcasters
- 7 provides to stations to help them understand legal
- 8 things.
- 9 Q So this is a document that you would have
- 10 looked at from beginning to end? What is it about
- 11 this document that you would have looked at, if
- 12 anything?
- 13 A I had this document. It was a binder in my
- 14 office at KALW. I would have referred to this book
- 15 because in my mind, I would have considered the
- license renewal application a legal thing, so I would
- 17 have referred to this quidebook, this handbook.
- 18 Q Well, one of the things that's in there,
- 19 first off, is a station operation's checklist. Is
- 20 this something that you remember reading?
- 21 A I don't remember reading this section. The
- 22 sections that I remember referring to are the ones
- 23 that as part of their headline or the chapter heading
- 24 involved the FCC.
- Q I'm referring now to page 5 and also to page

- 1 6 in terms of how they're marked with SFUSD. Under
- 2 Heading 3, it reads Local Public File. There are a
- 3 number of things here on the pages that we're looking
- at, page 5 and also the carryover to the next page,
- 5 page 6. Is this material that you had referred to?
- 6 A I don't remember referring to this list, to
- 7 this checkoff list.
- 8 Q The next thing that I want to show you, it's
- on page 15, Heading 2, Regular Filings and Reports.
- 10 The first paragraph I have clipped here is the second
- one. If you could just read this page to yourself and
- then tell me whether this was something that you had
- 13 looked at.
- 14 A This doesn't look familiar.
- 15 Q Then the next page talks about a number of
- 16 reports, the next page being page 16 in terms of SFUSD
- 17 stamping. In the middle of it, it refers to an
- ownership report. Did you read the section relative
- 19 to the ownership report prior to filling out the
- 20 renewal application?
- 21 A This doesn't look familiar either.
- 22 O I'm going to jump ahead to page 18. The
- 23 heading reads About Forms and Filings. There is
- another heading a little bit smaller down below that
- 25 that reads Public File Requirements. If you could

- 1 read that paragraph to yourself and then tell me
- whether or not you had read this prior to filling out
- 3 the renewal application.
- A I may not have.
- Moving to page 21, there's a heading called
- 6 Ownership. If you could read the first paragraph to
- 7 yourself and tell me whether or not you had looked at
- 8 this prior to filling out the renewal application.
- 9 A I don't remember reading that.
- 10 Q Next page, 22, again under the heading
- Ownership Report toward the bottom, the very last
- paragraph on that page. Read that to yourself,
- 13 please.
- 14 A I don't remember reading that.
- 15 O Page 25, the heading -- it's fairly small --
- The Issue of Timing. Could you read that to yourself
- and then tell me whether you had read this prior to
- 18 filling out the renewal application?
- 19 A No, I don't remember that.
- 21 Recordkeeping, and then there's another heading a
- 22 little bit smaller underneath that that says Required
- 23 Records. Then down at the bottom of the page, the
- 24 heading again, which is smaller still, reads Problems
- 25 Programs List. That paragraph carries over to page